

# RUSTICA

Eatery & Tavern

## AN EQUAL OPPORTUNITY EMPLOYER

*It is the policy of Rustic Hospitality, LLC to provide employment opportunities without regard to race, color, religion, sex, national origin, sexual orientation, age, handicap, or veteran status.*

## APPLICATION FOR EMPLOYMENT

Please fill in your response above each line unless otherwise indicated.  
Answers that are illegible or incomplete may prevent us from considering your application.

*At Rustic Hospitality, LLC we take customer service as our number one priority. Before continuing this application, we need to know that you are willing to:*

- 1) *Act with Urgency*
- 2) *Make a Connection (eye contact, smile, and be friendly)*
- 3) *Anticipate Needs (always be a step ahead of the guest)*

*If you are willing to demonstrate superior customer service, then please continue...*

## PERSONAL DATA

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FIRST NAME	MIDDLE	LAST	SOCIAL SECURITY NUMBER		
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PRESENT ADDRESS IN FULL	CITY	STATE	ZIP	TELEPHONE
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PERMANENT ADDRESS (IF DIFFERENT)	CITY	STATE	ZIP	TELEPHONE
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Email Address	Do you have a Server Training Card? (Servers only)
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ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES?	YOUR VISA TYPE IF AVAILABLE	VISA # AND EXPIRATION DATE
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DO YOU HAVE A VALID DRIVERS LICENSE?  Yes  No

LICENSE NUMBER: \_\_\_\_\_ STATE: \_\_\_\_\_ EXPIRATION DATE: \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF OR SENTENCED FOR ANY VIOLATION OF THE LAW?  Yes  No  
IF YES, GIVE FULL PARTICULARS.

(THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT):

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## POSITION INFORMATION

POSITION APPLIED FOR: \_\_\_\_\_

ARE YOU WILLING TO WORK ANY SHIFT, INCLUDING NIGHTS AND WEEKENDS?  Yes  No

HOW SOON FOLLOWING NOTIFICATION CAN YOU REPORT? \_\_\_\_\_

## EDUCATION

\_\_\_\_\_  
LAST HIGH SCHOOL ATTENDED/complete address

ATTENDED FROM \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_

GRADUATED?  Yes  No

\_\_\_\_\_  
COLLEGE OR UNIVERSITY/complete address

ATTENDED FROM \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_

GRADUATED?  Yes  No

MAJOR \_\_\_\_\_

DEGREE RECEIVED \_\_\_\_\_

\_\_\_\_\_  
COLLEGE OR UNIVERSITY/complete address

ATTENDED FROM \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_

GRADUATED?  Yes  No

MAJOR \_\_\_\_\_

DEGREE RECEIVED \_\_\_\_\_

\_\_\_\_\_  
OTHER (Technical, Vocation, Graduate, etc. complete address)

ATTENDED FROM \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_

GRADUATED?  Yes  No

MAJOR \_\_\_\_\_

DEGREE RECEIVED \_\_\_\_\_

LIST ANY SCHOLARSHIPS, ACADEMIC HONORS, AWARDS OR SPECIAL ACHIEVEMENTS:  
\_\_\_\_\_

## EMPLOYMENT HISTORY

STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER, LIST IN CONSECUTIVE ORDER ALL EMPLOYMENT AND PERIODS OF UNEMPLOYMENT SINCE YOU GRADUATED FROM OR LAST ATTENDED HIGH SCHOOL. ADDITIONAL EMPLOYMENT MAY BE LISTED ON A SEPARATE PAGE(S) IF NECESSARY.

### PRESENT OR MOST RECENT EMPLOYER

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FULL NAME OF COMPANY	TELEPHONE	SALARY - BEGIN/END	EMPLOYED - FROM/TO
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STREET ADDRESS	CITY	STATE	ZIP CODE
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NAME & TITLE OF SUPERVISOR

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TITLE OF YOUR POSITION	DEPARTMENT
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DUTIES

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REASON FOR LEAVING

### PREVIOUS EMPLOYER

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FULL NAME OF COMPANY	TELEPHONE	SALARY - BEGIN/END	EMPLOYED - FROM/TO
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STREET ADDRESS	CITY	STATE	ZIP CODE
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NAME & TITLE OF SUPERVISOR

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DUTIES

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NAME & TITLE OF SUPERVISOR

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DUTIES

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REASON FOR LEAVING

## PREVIOUS EMPLOYER

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STREET ADDRESS	CITY	STATE	ZIP CODE
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NAME & TITLE OF SUPERVISOR

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TITLE OF YOUR POSITION	DEPARTMENT
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DUTIES

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REASON FOR LEAVING

HAVE YOU EVER BEEN SUSPENDED, PLACED ON PROBATION, ASKED TO RESIGN, DISCHARGED. OR  
TERMINATED?  Yes  No

IF YES, PLEASE EXPLAIN:

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## SKILLS

WHY DO YOU WANT TO WORK WITH THE RUSTICA TEAM? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

LIST ANY OTHER SKILLS YOU THINK MAY BE OF VALUE TO THE COMPANY.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

## APPLICANT'S CERTIFICATION AND AGREEMENT

I HEREBY CERTIFY that my answers to the foregoing questions are true and complete and that I have not knowingly withheld any facts, circumstances or other information which would, if disclosed, affect my application. I further understand that any false or misleading statement or omission of pertinent information will result in the rejection of my application, or in dismissal if discovered subsequent to my employment.

I HEREBY AFFIRM that by execution of the application, I acknowledge that Rustic Hospitality has disclosed to me that an Investigative Consumer Report, including information as to my character, general reputation, personal characteristics, and mode of living may be made; and that I, upon written request to Rustic Hospitality made within a reasonable time after the date of this application, may obtain a complete and accurate disclosure of the nature and scope of the investigation requested.

I HEREBY AUTHORIZE Rustic Hospitality to request, and I ALSO AUTHORIZE AND REQUEST each former employer, school attended, and each person, firm, or corporation given as references above, to furnish at any time, any information which may be sought concerning me and my work habits, character or skill, and any other data required, whether in connection with this application or for purposes of complying with surety company requirements or otherwise.

I HEREBY AFFIRM that by submitting this application I agree to submit to medical evaluations and/or examinations, including tests for the presence of illegal drugs or alcohol, prior to and during employment, within a time period prescribed by Rustic Hospitality and as often as directed during employment.

I HEREBY AUTHORIZE the medical examiner to disclose to Rustic Hospitality any and all findings and conclusions arrived at in any examination performed either prior to employment or during employment.

I UNDERSTAND that should I be given employment, such employment shall be for an indefinite period of time and may be terminated, at will, at anytime, for any reason, by me or by Rustic Hospitality without notice or without liability whatsoever, except for unpaid wages or salary earned by the date of termination. I further understand that only the manager of Rustic Hospitality has the authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to this at will standard and that any such agreement must be in writing.

I UNDERSTAND that if I am employed, the terms and conditions of my employment will be governed by this application and Rustic Hospitality's Terms of Employment and Policy and Procedures, as amended from time to time by Rustic Hospitality.

Rustic Hospitality, LLC DBA Rustica Eatery & Tavern operates under the principles of affording equal employment opportunity through affirmative action for qualified handicapped individuals, qualified veterans of the Vietnam era and qualified disabled veterans.

All applicants and employees who believe themselves to be members of one or more of these groups, and who wish to identify themselves as such for the purpose of affirmative action consideration are invited to do so.

Submission of this information is voluntary and refusal to provide it will not subject you to discharge or disciplinary treatment. Information obtained concerning individuals shall be kept confidential, except that (1) supervisors and managers may be informed regarding disabled veterans and handicapped individuals, as necessary, (2) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment, and (3) governmental officials investigating compliance will be informed.

I wish to volunteer the following information (check one)  I do not qualify  
I do qualify under the following:  Handicapped  
 Vietnam Era Veteran  
 Disabled Veteran

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Thank you for completing this application. It will remain under consideration for six months. It will not be necessary for you to reapply during this six-month period. Your interest in Rustica Eatery & Tavern is appreciated.*